



Temporary Foreign Worker Protection Act
Licence

License # IS-0071302

Balram Kishan
(437) 452-0000
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**Balram Kishan carrying on business as 12036703 Canada Inc. carrying on business as
Balram's Immigration Consultancy carrying on business as Cross Boarder Recruiters
#1006-80 Brant Ave
Brantford, Ontario
N3T 3H1**

**This certifies that Balram Kishan has been licensed to recruit foreign workers for
employment in British Columbia.**

Issuance date: September 3, 2026

Effective date: September 2, 2026

Expiry date: April 9, 2027

**Recruiters are required to maintain their financial security in good standing for the term of
the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part
5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under
Section 7 of the Temporary Foreign Worker Protection Act.**