



Temporary Foreign Worker Protection Act  
**Licence**

License # IS-0063833

**Varinder Singh**  
778-966-5270  
info@canadaemploys.com

**Varinder Singh carrying on business as 17518986 Canada Inc. carrying on business as  
Canada Works Recruitment and Staffing  
1920 San Fernando Pl  
Victoria, British Columbia  
V8N 2G1**

**This certifies that Varinder Singh has been licensed to recruit foreign workers for  
employment in British Columbia.**

**Issuance date: February 23, 2026**

**Effective date: December 2, 2025**

**Expiry date: December 2, 2026**

**Recruiters are required to maintain their financial security in good standing for the term of  
the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part  
5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under  
Section 7 of the Temporary Foreign Worker Protection Act.**