



Temporary Foreign Worker Protection Act
Licence

License # IS-0059660

Pierre-Constant Epailly
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**Pierre-Constant Epailly carrying on business as 2483048 Alberta Inc. carrying on business as Fidus Recruitment
276 Rainbow Falls Way
Chestermere, Alberta
T1X 0T1**

This certifies that Pierre-Constant Epailly has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: November 3, 2025

Effective date: November 8, 2025

Expiry date: November 7, 2028

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.