



Temporary Foreign Worker Protection Act
Licence

License # IS-0004891

Loveneet Paneswar
7788401727

VR Hiring Solutions Inc.
6477 140 Street
Surrey, BC
V3W 9H9

This certifies that Loveneet Paneswar has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: February 23, 2021

Effective date: November 14, 2020

Expiry date: November 13, 2021

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.