



Temporary Foreign Worker Protection Act
Licence

License # IS-0004395

Shawna Hubscher
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carrying on business as **Family First Homecare Services Ltd.**
330-1620 Dickson Ave
Kelowna, British Columbia
V1Y 9Y2

This certifies that Shawna Hubscher has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: February 10, 2021

Effective date: February 10, 2021

Expiry date: February 9, 2022

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.