



Temporary Foreign Worker Protection Act
Licence

License # IS-0003739

Cynthia Katianne Hirak

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**carrying on business as NATIONS FIRST IMMIGRATION LTD.
10663 King George Boulevard
Surrey, British Columbia
V3T 2X6**

This certifies that Cynthia Katianne Hirak has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: January 29, 2021

Effective date: November 16, 2020

Expiry date: November 19, 2023

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.