



Temporary Foreign Worker Protection Act
Licence

License # IS-0003612

Thejula Balan
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INNOVATIVE IMMIGRATION INC.
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This certifies that Thejula Balan has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: January 28, 2021

Effective date: January 28, 2021

Expiry date: January 27, 2022

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.