



Temporary Foreign Worker Protection Act
Licence

License # IS-0003497

Liam Flanagan
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carrying on business as INFLUX RECRUITMENT
3433 W Broadway
Vancouver, British Columbia
V6R 2B4

This certifies that Liam Flanagan has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: January 27, 2021

Effective date: January 27, 2021

Expiry date: January 26, 2022

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.