



Temporary Foreign Worker Protection Act  
***Licence***

License # IS-0002604

**Kulvinder Kaur Dhanoa**  
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**CIVIS IMMIGRATION LTD. carrying on business as Civis Immigration**  
**1397 Tanemura Cres**  
**Kelowna, British Columbia**  
**V1P 1R5**

**This certifies that Kulvinder Kaur Dhanoa has been licensed to recruit foreign workers for employment in British Columbia.**

**Issuance date: January 5, 2021**

**Effective date: December 7, 2020**

**Expiry date: December 6, 2021**

**Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.**