



Temporary Foreign Worker Protection Act
Licence

License # IS-0002574

Deborah Jo-Anne Silvester

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**carrying on business as SILVESTER & ASSOCIATES IMMIGRATION CONSULTING INC.
#14 - 20461 Douglas Crescent
Langley, British Columbia
V3A 4B6**

This certifies that Deborah Jo-Anne Silvester has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: December 31, 2020

Effective date: December 31, 2020

Expiry date: November 14, 2021

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.