



Temporary Foreign Worker Protection Act  
***Licence***

License # IS-0002263

**Juan Pablo Martinez Alanis**

**7784033900**  
**pablo@laborem.ca**

**Juan Pablo Martinez Alanis carrying on business as Laborem E-Services LTD.  
Suite 629 - 510 W Hastings St  
Vancouver, British Columbia  
V5P 4S2**

**This certifies that Juan Pablo Martinez Alanis has been licensed to recruit foreign workers for employment in British Columbia.**

**Issuance date: December 14, 2020**

**Effective date: December 4, 2020**

**Expiry date: December 3, 2021**

**Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.**