



Temporary Foreign Worker Protection Act
Licence

License # IS-0001919

Inderjit Singh Phandar

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carrying on business as DOT RECRUITMENT INC.

P.O box 71075 New Orleans PO Delta

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This certifies that Inderjit Singh Phandar has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: November 30, 2020

Effective date: December 11, 2020

Expiry date: December 10, 2023

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.