



Temporary Foreign Worker Protection Act  
***Licence***

License # IS-0001776

**PATRICIA NORMAN**  
(604)985-2546  
tnorman@selectplacement.com

carrying on business as **SELECT PLACEMENT SERVICES INC.**  
**1919 PARKWAY BOULEVARD**  
**COQUITLAM, British Columbia**  
**V3E 3L5**

**This certifies that PATRICIA NORMAN has been licensed to recruit foreign workers for employment in British Columbia.**

**Issuance date: November 23, 2020**

**Effective date: December 10, 2020**

**Expiry date: December 9, 2022**

**Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.**