



Temporary Foreign Worker Protection Act
Licence

License # IS-0001400

Jugjit Singh Sumra
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INVO NETWORK INCORPORATED carrying on business as INVO Network
12836 63b ave
Surrey, British Columbia
V3X 3J5

This certifies that Jugjit Singh Sumra has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: October 28, 2020

Effective date: October 28, 2020

Expiry date: October 27, 2021

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.