

Temporary Foreign Worker Protection Act Licence

License # IS-0001069

SYED AFAQ H BUKHARI

604-722-4339 info@copcg.com

carrying on business as CHANGE OF PHASE CONSULTING LTD. #339 - 17 Fawcett Rd Coquitlam, British Columbia V3K 6V2

This certifies that SYED AFAQ H BUKHARI has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: October 8, 2020

Effective date: October 4, 2020

Expiry date: October 3, 2023

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.