



Temporary Foreign Worker Protection Act
Licence

License # IS-0000927

Varinder Sharma
7789888472
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carrying on business as **MASS RECRUITMENT SERVICES INC.**
204A - 8434 120th Street
Surrey, British Columbia
V3W 7S2

This certifies that Varinder Sharma has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: September 15, 2020

Effective date: October 1, 2020

Expiry date: September 30, 2022

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.