



Temporary Foreign Worker Protection Act
Licence

License # IS-0000927

Varinder Sharma
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carrying on business as MASS RECRUITMENT SERVICES INC.
204A - 8434 120th Street
Surrey, British Columbia
V3W 7S2

This certifies that Varinder Sharma has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: September 15, 2020

Effective date: October 1, 2020

Expiry date: September 30, 2022

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.