



Temporary Foreign Worker Protection Act
Licence

License # IS-0000338

Feras Elkhail
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carrying on business as West Pacific Consulting Group Managed Services Inc. doing
business as ITIQ Tech Recruiters
1111 W Georgia St
Vancouver, British Columbia
V6E 4M3

This certifies that Feras Elkhail has been licensed to recruit foreign workers for
employment in British Columbia.

Issuance date: August 21, 2020

Effective date: August 21, 2020

Expiry date: July 16, 2021

Recruiters are required to maintain their financial security in good standing for the term of
the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part
5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under
Section 7 of the Temporary Foreign Worker Protection Act.