



Temporary Foreign Worker Protection Act
Licence

License # IS-0000110

Shawna Hubscher
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carrying on business as **Family First Homecare Services Ltd.**
330-1620 Dickson Ave
Kelowna, British Columbia
V1Y 9Y2

This certifies that Shawna Hubscher has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: February 10, 2020

Effective date: February 10, 2020

Expiry date: February 9, 2021

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.