



Temporary Foreign Worker Protection Act
Licence

License # IS-0000107

Philip James Martin
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carrying on business as Physicians for You Recruitment Ltd.
322 Inverness Dr
Coldstream, British Columbia
V1B 3W1

This certifies that Philip James Martin has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: January 27, 2020

Effective date: January 27, 2020

Expiry date: December 20, 2020

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.