



Temporary Foreign Worker Protection Act
Licence

License # IS-0000071

Kulvinder Kaur Dhanoa

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**carrying on business as Civis Immigration Consultant
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This certifies that Kulvinder Kaur Dhanoa has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: December 20, 2019

Effective date: December 20, 2019

Expiry date: December 6, 2020

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.