

## Temporary Foreign Worker Protection Act Licence

License # IS-0000064

## Inderjit Singh Phandar

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carrying on business as Dot Recruitment Inc. P.O box 71075 New Orleans PO Delta Delta, British Columbia V4C 8E7

This certifies that Inderjit Singh Phandar has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: December 11, 2019

Effective date: December 11, 2019

Expiry date: December 10, 2020

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.