



Temporary Foreign Worker Protection Act
Licence

License # IS-0000061

Patricia Norman
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carrying on business as Select Placement Services Inc.
899 Heritage Blvd
District of North Vancouver, British Columbia
V7J 3G6

This certifies that Patricia Norman has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: December 10, 2019

Effective date: December 10, 2019

Expiry date: December 9, 2020

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.