



Temporary Foreign Worker Protection Act  
***Licence***

License # IS-0000027

**Syed Afaq H Bukhari**

6047224339  
info@copcg.com

carrying on business as **CHANGE OF PHASE CONSULTING LTD.**  
9600 Cameron St  
Burnaby, British Columbia  
V3J 7N3

**This certifies that Syed Afaq H Bukhari has been licensed to recruit foreign workers for employment in British Columbia.**

**Issuance date: October 10, 2019**

**Effective date: October 10, 2019**

**Expiry date: October 3, 2020**

**Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.**

**Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.**

**This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.**