



Temporary Foreign Worker Protection Act
Licence

License # IS-0000018

Benjamin Smillie
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carrying on business as SUREWORK SOLUTIONS LTD.
304 - 1095 McKenzie Ave
Saanich, British Columbia
V8P 2L5

This certifies that Benjamin Smillie has been licensed to recruit foreign workers for employment in British Columbia.

Issuance date: October 1, 2019

Effective date: October 1, 2019

Expiry date: September 30, 2020

Recruiters are required to maintain their financial security in good standing for the term of the license and for three years after the license expires or is cancelled.

Terms and Conditions: Licensed Recruiters are required to abide by the obligations in Part 5 of the Temporary Foreign Worker Protection Act.

This licence is subject to amendment, cancellation or suspension at any time under Section 7 of the Temporary Foreign Worker Protection Act.