



Director of Employment Standards

Farm Labour Contractor Licence

Licence number: BA-2023-105212

Arctic Labour Contracting Ltd.

2291 Rainier St
Abbotsford, British Columbia
V2T 3E7

THIS IS TO CERTIFY that the business named above is licensed under the *Employment Standards Act* to conduct the business of a Farm Labour Contractor for a period of **3 years**.

Maximum number of employees permitted: 225

Effective date: November 30, 2025

Expiry date: November 29, 2028

This licence is subject to cancellation or suspension at any time in accordance with section 7 of the Employment Standards Regulation.

The Director of Employment Standards may retain the financial security posted in relation to this licence for a period up to 12 months after the above stated expiry date.

Cynthia Huie
Delegate of the Director
Employment Standards Branch