



Director of Employment Standards

Farm Labour Contractor Licence

Licence number: BA-2024-181506

KAV Staffing Inc.

14161 62B Ave
Surrey, British Columbia
V3X 0B3

THIS IS TO CERTIFY that the business named above is licensed under the *Employment Standards Act* to conduct the business of a Farm Labour Contractor for a period of **1 year**.

Maximum number of employees permitted: 25

Effective date: August 28, 2025

Expiry date: August 27, 2026

This licence is subject to cancellation or suspension at any time in accordance with section 7 of the Employment Standards Regulation.

The Director of Employment Standards may retain the financial security posted in relation to this licence for a period up to 12 months after the above stated expiry date.

Cynthia Huie
Delegate of the Director
Employment Standards Branch