



Director of Employment Standards

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## Farm Labour Contractor Licence

Licence number: BA-2021-009053

SCN Labour Ltd.

7586 117 St  
Delta, British Columbia  
V4C 6A5

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**THIS IS TO CERTIFY** that the business named above is licensed under the *Employment Standards Act* to conduct the business of a Farm Labour Contractor for a period of **3 years**.

**Maximum number of employees permitted:** 50

**Effective date:** May 11, 2025

**Expiry date:** May 10, 2028

This licence is subject to cancellation or suspension at any time in accordance with section 7 of the Employment Standards Regulation.

The Director of Employment Standards may retain the financial security posted in relation to this licence for a period up to 12 months after the above stated expiry date.

Cynthia Huie  
Delegate of the Director  
Employment Standards Branch