



Director of Employment Standards

Farm Labour Contractor Licence

Licence number: BA-2021-009705

H.B. Bro's Vineyards Ltd.

70 Upper Bench Rd S
Penticton, British Columbia
V2A 8T1

THIS IS TO CERTIFY that the business named above is licensed under the *Employment Standards Act* to conduct the business of a Farm Labour Contractor for a period of **3 years**.

Maximum number of employees permitted: 3

Effective date: February 22, 2025

Expiry date: February 21, 2028

This licence is subject to cancellation or suspension at any time in accordance with section 7 of the Employment Standards Regulation.

The Director of Employment Standards may retain the financial security posted in relation to this licence for a period up to 12 months after the above stated expiry date.

James Dyck
Delegate of the Director
Employment Standards Branch