



Director of Employment Standards

Farm Labour Contractor Licence

Licence number: BA-2023-157273

Pavandip Singh Gill carrying on business as Pavan Singh Group

2963 River Rd
Keremeos, British Columbia
V0X 1N1

THIS IS TO CERTIFY that the business named above is licensed under the *Employment Standards Act* to conduct the business of a Farm Labour Contractor for a period of **3 years**.

Maximum number of employees permitted: 23

Effective date: December 20, 2023

Expiry date: December 19, 2026

This licence is subject to cancellation or suspension at any time in accordance with section 7 of the Employment Standards Regulation.

The Director of Employment Standards may retain the financial security posted in relation to this licence for a period up to 12 months after the above stated expiry date.

Maureen Earl
Delegate of the Director
Employment Standards Branch