Director of Employment Standards

Employment Agency Licence

Licence number: BA-2025-242105

1445304 B.C. Ltd. carrying on business as Scandic Consulting/ Patrice & Associates

1050-1641 Lonsdale Ave
North Vancouver, British Columbia
V7M 2J5

This is to certify that the business named above is licensed under the *Employment Standards Act* to operate an employment agency.

Effective date: June 11, 2026

Expiry date: June 10, 2029

This licence is subject to cancellation or suspension at any time under section 4 of the Employment Standards Regulation.

James Dyck
Delegate of the Director
Employment Standards Branch