



Director of Employment Standards

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## Employment Agency Licence

**Licence number: BA-2025-242105**

1445304 B.C. Ltd. carrying on business as Scandic Consulting, Patrice & Associates

1050-1641 Lonsdale Ave  
North Vancouver, British Columbia  
V7M 2J5

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This is to certify that the business named above is licensed under the *Employment Standards Act* to operate an employment agency.

**Effective date:** June 11, 2025

**Expiry date:** June 10, 2026

This licence is subject to cancellation or suspension at any time under section 4 of the Employment Standards Regulation.

Tristan Noble  
Delegate of the Director  
Employment Standards Branch